

# LIQUID FRIDAY

## INSIGHT TO LIQUID FRIDAY

For REC members



**03** | SEAMLESS  
SERVICE  
PROVISION

**04** | IR35  
COMPLIANCE  
AND SUPPORT

**05** | IR35  
CONTINUING  
ON

# CONTENTS

# Seamless service provision... **All under one roof**

As the UK nears the end of the Brexit transition period, guidance for how we engage and manage the Employment responsibilities regarding the right to work of EU Nationals (excluding Ireland) is slowly being released from the Home Office.

We are proud of how we do things at Liquid Friday and we strive to give Agencies and Contractors complete peace of mind during any time of change.

This short guide is designed to simplify the Government's current guidance on what needs to happen as we leave the EU and provide you with reassurance on what we are doing here at Liquid Friday to ensure you and the supply chain remains protected from any Right to Work issues.

## **Umbrella and CIS**

Liquid Friday is one of just a handful of providers to be FCSA-accredited members for both umbrella and CIS services. We've gone through the toughest audits in the industry to be able to say that, and we never stop pushing ourselves to maintain the highest standards, protecting you and your clients.

Great people deserve great service, and we know that the suppliers you choose reflect on you as a business, so we will always put your contractors first.



**Fast Simple  
Sign-Ups**



**Dedicated  
Relationship  
Consultant**



**Competitive,  
Capped  
Margin**



**Free  
Payment  
Alerts**



**Support from  
8am - 7pm  
Monday - Friday**



**Great Employee  
Package**

## IR35 compliance and support

The Liquid Friday Group has been supporting compliant, risk-free payment processing since the IR35 off-payroll changes in the Public Sector in 2017, with the launch of Freedom Friday.

Freedom Friday was the first in the market to facilitate deemed payment payroll, and they have already made thousands of deemed payments across hundreds of agencies.

From April 2020, when the rules are extended to the Private Sector, you'll need a compliant way to pay contractors on IR35-caught contracts who want to continue operating through their limited company.

Engaging the Liquid Friday Group, means you can offer your contractors more - they can be paid how they need to be paid on any assignment, inside or outside of IR35, without the need to keep switching between companies - better for them, and less work for you.

**FREE IR35 planning consultation for REC members**

## IR35 compliance and support

We know that raising the finance you need to pay your contractors and increase cash flow is tough and expensive. Liquid Link provides invoice finance at competitive rates, with bad debt protection to safeguard you from risk.

To keep things simple, with Liquid Friday engaging and paying your workforce, you don't need to deal with multiple providers, so the efficiencies soon stack up.

**Exclusive discounts on  
invoice factoring & finance for REC members**

## IR35 compliance and support

We have been supporting agencies and their contractors for over a decade, and exceptional service is central to everything we do.

Each of our agency partners has a dedicated Account Manager to ensure they are getting the very best out of their relationship with the Liquid Friday Group. Our friendly contractor care team is there to support workers and get them paid on time, every time.



We genuinely care about being a responsible employer and making a positive contribution to the lives of our employees and the contracting industry, that's why we are proud to be REC business partners.

**"Have had an excellent service so far from them. Have used many umbrella companies in the past, none sort out payroll issues as quickly as they do."**

**Amber, 5\*star Google review**



# LIQUID FRIDAY<sup>®</sup>

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